The Value of Peer Support in Behavioral Health Services

HARVEY ROSENTHAL, NYAPRS EMILY KINGMAN, ICL DEIDRE SUMMERS, ICL ANDRE JORDAN, ICL



Introduction & Housekeeping

Housekeeping:

- Slides are posted at MCTAC.org
- Questions not addressed today will be:
 - Reviewed and incorporated into future trainings and presentations
 - Added to Q&A resources when possible

Reminder: Information and timelines are current as of the date of the presentation



What is MCTAC?

MCTAC is a training, consultation, and educational resource center that offers resources to all mental health and substance use disorder providers in New York State.

MCTAC's Goal

Provide training and intensive support on quality improvement strategies, including business, organizational and clinical practices to achieve the <u>overall goal of preparing and assisting providers with the transition to Medicaid Managed Care</u>.







CTAC & MCTAC Partners













ENGAGING PEERS IN ADULT BEHAVIORAL HEALTH SERVICE SETTINGS: STRATEGIES AND IMPLEMENTATION

Harvey Rosenthal NYAPRS June 29, 2017

The power of peer support is in the quality and power of our relationships

The Basis of our Relationships

- Fostering Hope
- Trusted, Safe Relationships
- Empathy, identification and example
- Respect and reliability
- Trauma informed: what happened vs. what's wrong

Key Values

- Person driven and directed; in the passenger seat
- Honesty and Shared Accountability
- Dignity of Risk and Responsibility
- Power, Choice, Rights, Freedom

Key Practices

- We start where people are....and offer encouragement for people to define and move towards the goals and the life they seek
- We try to see the world through the eyes of the people we support, rather than viewing them through an illness, diagnosis and deficit based lens.

Key Value

Giving meaning to the experience

Giving not just receiving

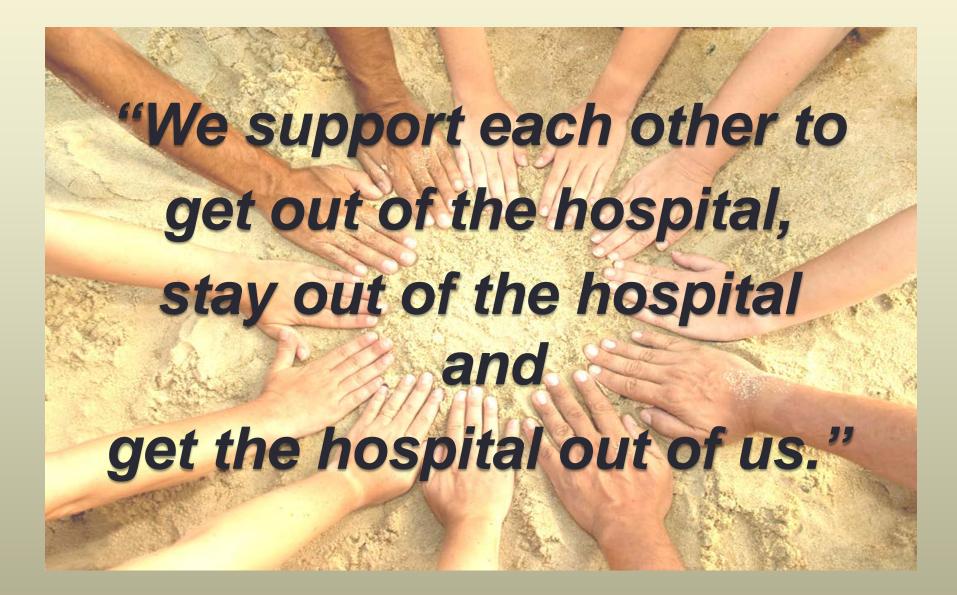
NYAPRS Transitions to Community Peer Bridger Project Model

- Involvement in institutionally based peer support meetings
- 2. Engagement in a mutually responsible peer relationship
- Development of personal goals and strategies
- 4. Developing individualized wellness selfmanagement, community skills, relapse prevention and crisis management plans

NYAPRS State Hospital Peer Bridger Project Model

- 5. Transition to the community with personal and group support
- 6. Connecting with natural and servicebased supports and community resources
- 7. Continuity: Even after 'discharge', relationships with bridger and project remain available via ongoing access to community peer support meetings

The Peer Bridger Mission



The Peer Bridger is not...

- a case manager
- 'cheap staff who get people to take their medicine and go to appointments'
- a member of the treatment team without permission of the person served
- a substitute for formal crisis services
- about assessing, prescribing, predicting or controlling or fixing

The Power of Peer Support Models

- Respite centers
- Recovery centers
- Crisis warm lines
- Peer run supported housing and employment services
- Peer bridger services

Peer Specialist Work in a Variety of Settings

- Hospitals
- Emergency Rooms
- Clinics
- Homeless Shelters
- Prisons and Jails
- Crisis Centers
- Medicaid Health Homes
- Peers partnering with primary care

Training and Certifications

- Intentional Peer Support (Mead)
- Trained facilitators in Wellness Recovery Action Program (Copeland)
- Whole Health Action Management (Fricks)
- Rutgers or CUNY credentialing program on Peer Wellness coaching; 8 Dimensions of Wellness (Swarbrick)
- NYAPRS Peer Bridger Training (Stevens)
- OASAS certified Addiction Recovery Coaches

8 Dimensions of Wellness



Compensation

From Entry Level Jobs to Careers

- Consumer/Peer Run Organizations: \$15.51
- Community Behavioral Health Organizations: \$15.33
- Psychiatric Inpatient Facilities: \$25.14
- Health plan/ Managed Care Organizations: \$18.66
- NYAPRS: \$19.23

National Survey of Compensation Among Peer Support Specialists
Daniels, A.S., Ashenden, P., Goodale, L., Stevens, T.
. The College for Behavioral Health Leadership
January, 2016

THE EVIDENCE

NYAPRS State Hospital Peer Bridger Project Data

 Approximately 136 of 190 individuals (72%) were not re-hospitalized in the state psychiatric centers (NYAPRS 2012 Program Evaluation Data)

"She talked to me. She talked straight at me. She's the only one. She's got a knack for going on the underlying thing and really getting at it. And I've never had anyone look me straight in the eye, and actually relate to somebody. And I love her for it." (2003 Qualitative Assessment, MacNeil)

NYAPRS Wellness Coaching Impact: One Person's Outcomes

- 40 year old man with long standing addiction, mental health and medical issues
- 2009-prior to enrollment: 7 detox stays (4 different facilities) \$52,282 BH Medicaid
- Peer coach services: transitional and follow up support, re-engagement in AA, wellness coaching, relapse prevention aid
- 2010-1 detox, 1 rehab (referred by the CIDP team) \$20,650 Abstinent for 1 year

Summary of Preliminary Utilization & Cost Findings NYAPRS/Optum Managed Care Peer Bridger Project

- 6 months pre-post, members who enroll in the program show:
 - Significant Decreases in % who use inpatient services
 - NY: 47.9% decrease (from 92.6% to 48.2%)
 - Significant Decreases in # of inpatient days
 - NY: 62.5% decrease (from 11.2 days to 4.2)
 - Significant Increases in # of outpatient visits
 - NY: 28.0% increase (from 8.5 visits to 11.8)
 - Significant Decreases in total BH costs
 - NY:47.1% decrease (from \$9,998.69 to \$5,291.59)

Health First Peer Bridger Project Member Outcomes

- Stable housing and supports
- Secured identification; cleared legal issues
- Employment and/or access to Medicaid/VA/SS benefits
- Increased access to transportation
- Is better connected to community resources (food pantry, library et al)
- Is connected to and/or has reconnected and is more involved with friends, family and community
- Can be accessed by cell phone, e-mail or snail mail

Health First Peer Bridger Project Member Outcomes

- More engaged with medical, mental health and/or SUD practitioners and treatment
- Getting prescriptions filled
- Uses peer support
- Has self-defined wellness, relapse prevention, crisis plans
- Has filed a psychiatric advance directive
- Has greater access to food and is engaged in a program of improved diet and nutrition
- Demonstrates improved personal hygiene
- Has enrolled in a smoking cessation program

Baltic Street AEH NYC

- Contracted with OPTUM in a Peer Bridger pilot project (2012-2013) yielding the following outcomes:
 - 96% participant satisfaction
 - 47.9% decrease of inpatient utilization
 - 62.5% decrease in number of inpatient days
 - 28% increase in number of outpatient visits

Hands Across Long Island

Mobile Shower Unit

- Served 278 Individuals since November 2016
- Led to 92% Returned; 73% Requested Assistance; 42% Followed Up with Appointment
- Results: Decreased Police Involvement, Hospitalization, Illness and Drug/Alcohol Use

Forensic Peer Bridger

- Served 198 Individuals Since January 2016
- Led to 89% Continued Engagement Post Release, 95% Requested Assistance, 90% Followed Up with Appointment
- Results: Decreased Police Involvement, Hospitalization, Illness and Drug/Alcohol Use

Wellness & Recovery Center

- Served 523 Individuals since February 2016
- Results: Decreased ER visits, Police Involvement, Homelessness, Diabetes, Weight

Mental Health Empowerment Center

Findings of a 2011 Russell Sage College Study

91% of the participants experienced the Recovery Center as helpful to avoid hospitalization by providing support whenever needed.

81% of participants reported that the program helped cope with symptoms

86% reported that the program helped to involve other people into their life.

88% of study participants reported that the program helped them to have an active role in decisions about their mental health services.

85% of study participants reported that the program helps them to make needed changes in the things that are important to them.

Independent Living Inc Hudson Valley

Peer Hospital Diversion Crisis Intervention Service

- 189 individuals served referrals from Hospital Emergency Departments (ORMC & Bon Secours), Mobile Crisis and CIT Newburgh Police Department
- 567 services (engagements) provided (avg. 3 engagements/ individual over 30 days)
- 177 out of 189 individuals served <u>did not return to</u> the hospital within 30 days during Peer Hospital Diversion Crisis Intervention services = 94% success rate

*1999 - 2014 AHA Annual Survey, Copyright 2015 by Health Forum, LLC, an affiliate of the American Hospital Association

Mental Health Peer Connection:

Western New York

Keeping people out of the hospital

 In 2016, of those with repetitive histories of admissions and serious suicide attempts, 74% successfully transitioned in the community without being readmitted to the hospital or becoming lethal for at least 90 days upon discharge

Engaging people in our neighborhoods into services

- In last 6 months of 2016, 100% of people who called the Addict 2 Addict program phone line and asked for help and said, "they were ready" were followed through with, by assisting them getting the help of their choice. 100% (over 250 calls) of all the calls where responded to within 2 hours
- Of 300 individuals enrolled in our TANF Work Program, 190 individuals were engaged for longer than 90 days, and 13% became totally self sufficient through education and employment.

Other NYS Peer Service Outcomes Program Evaluation Data

- Peer crisis respite programs reduce recidivism by over 90% (PEOPLe, Inc)
- Peer run Supported Housing Programs reduced readmissions by 90% (Housing Options Made Easy)
- Mental Health Peer Connection: 31% employment for 15 hours a more a week in 2016

Protecting the Integrity of Peer Support

- Peers frequently work for subcontracted peer run agencies and are supervised by peers
- Peers who are embedded in traditional settings without peer supervision are at risk for co-optation.

http://www.mhepinc.org/partners/the-coalitionto-protect-the-integrity-of-peer-services/peerrun-services-fact-sheet

The Power of Peer Support





Our HCBS Service Offerings

Employment Services

Psychosocial Rehabilitation

Community Psychiatric Support & Treatment

Habilitation

Family Support & Training

Education
Support
Services

Empowerment Services – Peer Supports





Deidre Summers, Director of HCBS



Andre Jordan, Certified Peer Specialist



HCBS Peer Support

 Collaborating with Health Home Care Managers and getting referrals

 Communicating the value of Peer Support to MCOs, Health Homes and HARP members



The Approach

- Bringing your life experience to the table
- Assessment, engagement and building trust
- Working with people who seem "stuck" or "shut down"



One Step At a Time...

Tools & Strategies



People making changes in their lives



Questions and Discussion

Please send questions to: mctac.info@nyu.edu

Logistical questions usually receive a response in 1 business day or less.

Longer & more complicated questions can take longer.

We appreciate your interest and patience!



Visit <u>www.ctacny.org</u> to view past trainings, sign-up for updates and event announcements, and access resources

